

About Green Hasson Janks

At Green Hasson Janks, we believe that collaboration is the foundation for success. We work as a business advocate for our clients — providing personalized service and building long-term relationships to help position our clients for the future.

We focus on helping forward-thinking, entrepreneurial clients in the areas of audit, accounting, tax, internal controls and business consulting.

Six decades, one overriding focus: our clients

Green Hasson Janks was founded in 1953, making us one of the oldest independent firms in the Los Angeles area. The Los Angeles landscape may have changed, but our commitment to serving our clients and helping them build their businesses has remained the same. Collaboration and maintaining strong relationships are the cornerstone of success.

Awards and Rankings

- Ranked a “Top 20 Largest CPA Firm” in Los Angeles County for three consecutive years by the *Los Angeles Business Journal*
- Named one of the “Best Places to Work” by the *Los Angeles Business Journal* for the past five years
- Named “Top Firms: West” and “Beyond the Top 100: Firms to Watch” in the 2014 and 2015 *Accounting Today* Top 100 Firms

Green Hasson Janks



2016 Nonprofit Succession Planning Workshop

Contact Us

10990 Wilshire Boulevard, 16th Floor
Los Angeles, CA 90024
www.greenhassonjanks.com

Green Hasson Janks Nonprofit Leadership:

Donella Wilson, Partner 310.873.1649 dwilson@greenhassonjanks.com	Margaret Karren, Partner 310-873-1617 mkarren@greenhassonjanks.com
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Lauren Haverlock, Principal
310.873.1675
lhaverlock@greenhassonjanks.com

#GHJNonprofitSuccession

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January 26, 2016

2016 Nonprofit Workshop: *Succession Planning*



Leon Janks, Managing Partner
310.873.1602
ljanks@greenhassonjanks.com

Leon has over 30 years of experience in the areas of audit and accounting, tax planning and general business consulting. He advises his clients on matters related to strategic planning, profitability, mergers and acquisitions, and buying and selling businesses. Leon is on the Board of Directors of the Jewish Federation and is the chairman of the Audit Committee.



Donella Wilson, Partner
310.873.1649
dwilson@greenhassonjanks.com

Donella has over 18 years of public accounting experience providing audit, accounting and special project services. She is a frequent guest lecturer and conference speaker on nonprofit financial management and governance issues and is the Board President of the Downtown Women's Center.



Mark Loranger, CEO and President
Chrysalis

Mark is the President and Chief Executive Officer of Chrysalis, a Los Angeles-based nonprofit dedicated to creating a pathway to self-sufficiency for homeless and low-income individuals by providing the resources and support needed to find and retain employment. During his eight years at Chrysalis, Mark has led significant programmatic and financial growth, including an increase of nearly 80 percent in clients served and revenue growth of 40 percent. He recently led the organization's expansion of its Downtown Los Angeles and San Fernando Valley centers, as well as the significant growth of its two Social Enterprises, which in 2015 employed nearly 600 clients in transitional jobs.

Agenda

Breakfast and Networking

Welcome and Introductions

Leon Janks, *Managing Partner, Green Hasson Janks*
Donella Wilson, *Partner, Green Hasson Janks*
Mark Loranger, *CEO and President, Chrysalis*

Workshop

Amy Hirsh Robinson, *Principal, Interchange Group*

Closing Remarks

Donella Wilson, *Partner, Green Hasson Janks*

Workshop Leader



Amy Hirsh Robinson, Principal
Interchange Group
www.interchange-group.com

Amy is a leading expert on the changing workforce and the impact of generational shifts on organizations. She consults to Fortune 500 companies, privately held businesses and nonprofits to prepare and retool leaders and their workforces to excel and compete in the new economy. Her strategies and programs focus on onboarding new employees to ensure the retention and engagement of top talent, managing and motivating a multigenerational workforce, and building competitive talent pipelines through effective succession planning practices. Amy speaks and publishes widely on workforce strategies for the new economy and has been cited and quoted in publications such as *Forbes*, the *Los Angeles Times*, and the *Huffington Post*.

Mission

We build relationships with our clients to achieve financial and business success; being our clients' trusted advisor is the ultimate measure of our performance.

Our firm has collaborated with forward-thinking entrepreneurial businesses and nonprofit organizations — working as their business advocate, providing personalized services and building long-term relationships to help position them for long-term success.

We are deeply committed to our core values and incorporate them into every aspect of our business to ultimately provide unparalleled client service.

Core Values

- Act as one firm
- Keep our commitments
- Grow great people
- Encourage new ideas

On past nonprofit events:

“Green Hasson Janks put together an excellent afternoon that was extremely helpful. You had great panels and practical advice.”